

BOARD OF COMMISSIONERS  
COUNTY OF YORK  
COMMONWEALTH OF PENNSYLVANIA

ORDINANCE 2020-03

AN ORDINANCE ESTABLISHING THE SALARIES AND BENEFITS OF ELECTED  
YORK COUNTY OFFICIALS FOR 2022 AND FUTURE YEARS.

Pursuant to 16 P.S. §11011-10.1 of the Pennsylvania County Code, the Board of Commissioners of the County of York, Pennsylvania, hereby ordain and enact the following Ordinance 2020-03.

1. Ordinance 2016-06 fixing the salaries of elected officials is repealed with regards to those offices listed in Section 2 below effective December 31, 2020. Ordinance 2016-06 is amended as set forth in Section 3 below.

2. Beginning January 1, 2022, the annual base salaries of elected officials are as follows:

Controller	\$86,635.64	Plus the percentage change in the Consumer
Coroner	\$86,635.64	Price Index as described in Section 3 below for
Recorder of Deeds	\$86,635.64	the most recent 12-month period ending
		October 31, 2021.

3. Beginning January 1, 2022 and each January 1 thereafter, the annual base salaries of all individuals set forth in Section 2 above shall be increased by the percentage change in the Consumer Price Index for All Urban Consumers (CPI-U) for the Pennsylvania, New Jersey, Delaware, and Maryland area for the most recent 12-month period for which figures have been officially reported by the United States Department of Labor, Bureau of Labor Statistics immediately prior to the date the adjustment is due to take effect, such increase to be at least zero (0) percent and no more than three (3) percent.

4. Beginning January 1, 2022, and each January 1, thereafter, individuals set forth in Section 2 above shall be eligible for health benefits coverage under the Preferred Plus (if already covered under that plan, i.e., grandfathered), Preferred or High Deductible Health Plan with the same copays, deductibles, co-insurances, Health Savings Account (HSA) contributions, etc., as were provided under the plans effective December 31, 2021.

Newly elected officials into the offices set forth in Section 2 above shall be eligible for the Preferred or High Deductible Health Plan with the same copays, deductibles, co-insurances, Health Savings Account (HSA) contributions, etc. as were provided under the plans effective December 31, 2021.

Payroll contributions for the selected plan will be calculated each year using the following percentages of the premium equivalent rates:

Preferred Plus	21%
Preferred	8%
High Deductible Health Plan	4%

The County will provide basic dental for the employee only. Basic vision for the employee and any covered dependents will be at no cost. Basic life insurance and accidental death and dismemberment coverage will be provided at one times basic annual earnings, rounded to the next highest thousand, subject to a maximum of \$100,000. Should the individuals set forth in Section 2 above elect additional dental, vision, life insurance or otherwise offered benefits, the contribution rates will be as calculated based on premium rates.


No additional benefits will be provided.

5. If any sentence, clause, section or part of this Ordinance is for any reason found to be unconstitutional, illegal, or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair the remaining provisions, sentences, clauses, section or parts of this Ordinance. It is hereby declared to be the intent of the York County Board of Commissioners that this Ordinance would have been adopted and would be enforceable had such unconstitutional, illegal, or invalid sentence, clause, section or part thereof not been included herein.

Ordained and enacted this 21st day of December 2020.

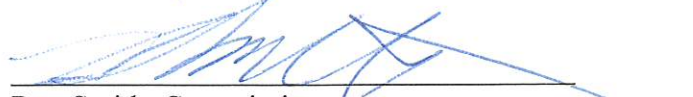
ATTEST:

**COUNTY OF YORK**

  
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Mark Derr  
Chief Clerk/Administrator

  
\_\_\_\_\_  
Julie Wheeler, President Commissioner

  
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Doug Hoke, Vice President Commissioner

  
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Ron Smith, Commissioner